



THE HARD HAT



Haskell Lemon | A&A Trucking | General Materials, Inc.



A LEGACY RETURNS

The Cambridge Dictionary defines “legacy” as something that is part of your history. It may come from one’s character, reputation, the life you lead – setting an example for others and guiding their futures. Legacies often tremendously impact, encourage, and leave pathways for future generations. For all of us today, **The Hard Hat** is part of our legacy. (Continued on Page 3).



Randy Fortner (PM) with Matt Hetherington (Supervisor) and his Milling Crew after giving a helping hand at the Astec Plant’s Appreciation Lunch In August

Avoid The Flu! Free Flu Shot Clinic



The FREE FLU SHOT CLINIC is open to all HL, GMI, and A&A staff and their immediate family. Please bring your insurance information; if you do not have medical insurance, Haskell Lemon will cover your flu shot.

Monday, October 14th
6:15 AM -11:00 AM

Haskell Lemon Shop
3800 SW 10th St

B12 Shots will be available for \$20.
CASH, CARD,
PayPal or
CahApp.



Company Calendar



November 28-29th

Thanksgiving Holiday 🦃

December 20th

Company Lunch & Safety Awards 🚧



LEGACY

We last wrote **"The Hard Hat"** newsletter in 1998.

A lot has changed in 26 years...

Now we see it's time to re-establish this quarterly newsletter to share all the great things going on around A&A, GMI and Haskell Lemon.



In 1998, **A&A** was operating 60 trucks with a professional staff of 74. Today we are hauling more than ever, with 12 of our trucks running on CNG. Our current team has all been hired since 1998, with our most senior employee being Ms. Julie Hazen - who joined us in 2004.

In 1998, **GMI** was operating two sand plant locations and working on opening a third. We were operating the newly built MacArthur plant, wrapping up our operations at NE 23rd St & Sooner Rd, and constructing the new 63rd St. facility. Today, we have two gentleman who, in 1998, were working within our family of companies: transferred to GMI. We are proud they're here: Mr. Jorge Sanroman and Steve Savage.

In 1998, **Haskell Lemon** operated 3 asphalt plants (East, West, and Highway Plants), had 101 employees, and was busy working on major projects on Airport Rd & I-44, US-81 @ Okarche, Taxiway A at Wiley Post Airport, and overlay I-40 from May Ave to Western (formerly known as the "Crosstown.") We currently employ 11 people who were with us in 1998. We are proud that they are part of this team today.

A lot has changed in 26 years...

But just like it was in 1948, or 1998, we're all about the great individuals that together make this a professional team building out Oklahoma's infrastructure.



Jay Lemon
President
Haskell Lemon



NEWS AHEAD

WELCOME WILL TRENT!



We are excited to welcome Will Trent as our new Plant Division Operations Manager. Will has spent 13 years in the oil and gas industry, managing 13 different facilities at Panhandle Oilfield Services. Although new to asphalt, his extensive experience in coaching people makes him a perfect fit for our team. Will is eager to improve processes while emphasizing efficiency - without reinventing the wheel. A devoted family man with five children and a proud member of the Chickasha tribe, Will is known for his positive attitude, easy-going nature, and self-motivation. He is always ready to help others. Will is driven by a desire to leave things better than he found them, understanding that progress takes time. Outside of work, he enjoys camping, fishing, hunting, golfing, and traveling.

We're excited to have such a down-to-earth and dedicated individual to our team. Welcome, Will!

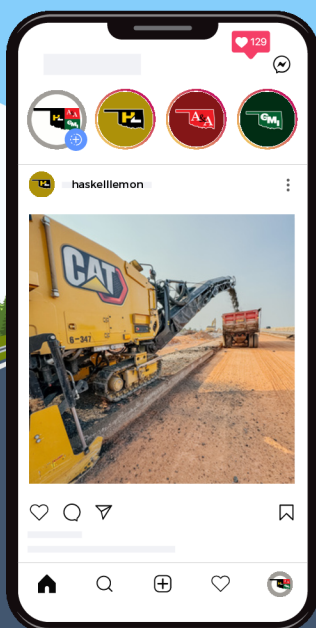
(A LEGACY RETURNS, Cont.) Since April 1998, there have been intermittent newsletters sent out across the company, though nothing has come close to continuing the work of the late Irene Lemon - the wife of Haskell Lemon. Her consistent production of *The Hard Hat* every quarter is a small, but meaningful, part of what built great pride and culture within the family of our companies. It is a legacy left and one we get to continue following Issue # 61 in April 1998 with Issue # 62 in October 2024.

As we take the torch passed down, our mission is the same: *The Hard Hat* is a newsletter FOR the employees of our family of companies.

This newsletter exists to announce, celebrate, honor, update, and inform of interests to all employees and give you a reason to keep reading.

Our request is the same of Issue # 1 in 1981: "We want your comments and suggestions and news items we can use in the bulletins." Please send news via email to marketing@haskelllemon.com

You can now find all companies on Facebook and Instagram!



FOLLOW US



A new alternate "Tri-State" logo is making its grand debut here on *The Hard Hat*!



It's simple way we can represent every company in our family of companies!

The Equipment Division would like to celebrate and recognize the Q3 *Qualitative Inspection Report Winners* for providing clear communication and effective teamwork to help the Maintenance Shop identify corrective repair issues in a prompt manner, while minimizing downtime. This winning process is part of the Continuous Improvement plan to stay on target for optimal safety and productivity.

We are so grateful these crew members are invested in leading "Best in Class" practices!!



Gary Spain (Operator)
presented by James McClain
(Supervisor)

Thomas Baeriswyl
(Operator) presented by
Grant Reid (Supervisor)



2024: The Road Traveled, So Far

I-35 in Norman from Main St to Lindsay St.

This work was completed at night earlier this spring. Salvador Perez was the Project Manager on this project. Matthew Hetherington & his crew performed the cold milling & James McClain & his crew laid the surface. The asphalt was provided by Jeff Gray & the Norman Plant.

SH-18 in Yale Oklahoma.

This project started last year and continued into this summer. This was a major drainage, grading & paving effort. Salvador Perez oversaw this project with multiple phases & many changes during construction. All 3 asphalt paving crews participated in laying this project at different times. The Asphalt was provided by Christy Hall & the Shawnee Plant.

CLEET facility near Ada Oklahoma.

Our company had the opportunity to work on this unique project for state law enforcement. Project Manager John McGee took the lead in organizing the paving on this high speed track. John Reid & his crew laid asphalt on this job. Christy Hall & the Shawnee Plant crew supplied the asphalt. Bridge division made the concrete repairs to the Skills pad.

H.E. Bailey Turnpike near Chickasha.

Project Manager Randy Fortner led his team on a very fast paced summer project. Crews removed the old asphalt shoulder, built guard rail widenings & laid back the new asphalt on 32 miles of the outside shoulder & completed this in just over 2 months. Oscar Perez, James McClain, Mathew Hetherington & their crews built this job together. Asphalt was provided by the Astec Plant crew. Nice Job!!!

Seminole Nation, Mekusukey Rd.

This project was designed in house by Tammy Robinson. Paving was completed by John Reid & Marco Elizalde. John McGee & Salvador Perez teamed to oversee this project.

SH-177 Perkins Oklahoma.

We got the opportunity to use our new spray paver on this project. Marco Elizalde & his crew laid the asphalt with the new machine on this project. Asphalt provided by the East Plant. Project Manager Randy Fortner.

I-35 Memorial to 2nd street near Edmond.

This is the 3rd year in a row that the whole HL team has pulled off a remarkable accomplishment in our industry. Casey Hawkins nicknamed this crazy idea a "Blitz" 2 years ago & it has stuck since. This is again this year a whole company effort working round the clock over a weekend to complete this unique challenge. Well Done!!!

Bridge Division, So Far

Cimmaron Turnpike near Hallet, Oklahoma.

Darryl Hanner & his crew completed this project to build a new bridge over BNSF RR tracks, all while keeping the Turnpike open.

SH-77 Ardmore, Oklahoma.

Brian Buchet & his team built a new precast drainage box in the middle of a busy street in Ardmore.

We can't wait to see where Pat & Will take the bridge division next year!

Work this Fall & Into Next Year

We are very excited to share upcoming work under contract.

SH-270 near Oakwood Oklahoma.

Project Manager David Perez is getting this project underway. The Astec Plant will make over 200,000 tons of asphalt for this project. This job should help keep crews busy into next summer/fall.

I-35 & 63rd Street.

This will continue to occupy our paving crews & the East Plant until next summer.

SH-4 near Yukon.

Work scheduled to begin later this year. This will continue into late next year with over 50,000 tons of Asphalt to produce. This will be a good job for our crews & Chris Hoskinson's West Plant team.



I-35 In Norman From Main St. to Lindsey St.



Seminole Nation, Mekusukey Rd.



I-35 Memorial to 2nd street near Edmond.



SH-177 Perkins, OK





**I WANT YOU
TO DO YOUR
INSPECTIONS**

Operator inspections are crucial for the safe and efficient operation of construction equipment.

Regular inspections help identify potential issues early, preventing costly breakdowns and reducing unplanned downtime. By catching wear and tear, leaks, or mechanical issues before they escalate, operators not only enhance equipment lifespan but also ensure compliance with safety standards, reducing the risk of accidents.

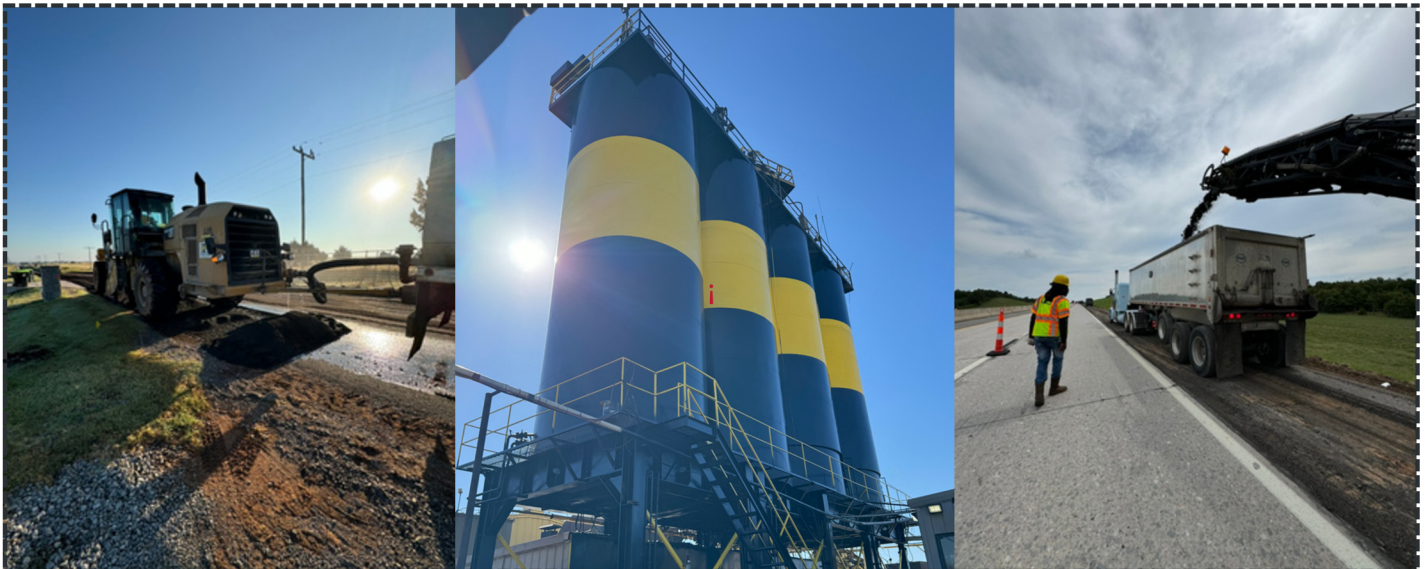
Ultimately, operator diligence in daily inspections fosters a proactive maintenance culture, minimizes repair costs, and improves overall productivity on job sites.

Inspections are not just routine—they are critical to the success of every project.

Simply put, we need everyone's help to ensure that Haskell Lemon continues to operate, produce asphalt, cut dirt, and pave.

Without each operator's help, we cannot stay on top of our fleet.

Inspections performed daily, weekly, and bi-weekly are **foundational for reliable equipment that is repaired correctly, the first time, every time.**





A & A Trucking is currently running a fleet of 53 trucks on a daily basis.

Duininck Inc. has been a solid customer since Nov. 2020 and we are currently continuing a project with them on Tinker Air Force Base.

We have hauled thousands of tons of material and completed numerous hourly jobs with them. We were able to pass on the info to Haskell Lemon that they were in need of asphalt paving and Haskell Lemon was successful in getting that job.

Old Castle Lawn & Garden has also been a long-time customer of A & A Trucking. We sell them MGMI River Rock and 63rd Washed Fill Sand which they bag and sell individually to stores such as Lowes & Home Depot. This benefits not only A & A, but GMI as well.

Archer Western has been doing numerous Water Treatment plants in the area and A & A has been able to partner with them on these projects.

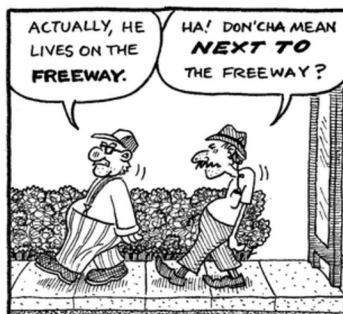
Basement Contractors is another one of our great customers. We haul a lot of fill sand & fill dirt to them as well from our GMI plants.

So far *this year*, A & A Drivers **have traveled over 2 million miles** and gone **368 days** with no lost time accidents.

Way to go A&A!



Julie Hanzen
General Manager





Here at GMI, we've had quite the year so far.

We are constantly adjusting and growing to meet the needs and demands of our customers. About three years ago, we started dreaming and scheming about what we could do to keep up with the growing demand of frack sand.

We came up with a crazy idea: What if we built an 800TPH wet frack sand plant that would be fed with - big surprise - an 800TPH dredge?

Upper management gave this crazy idea the green light! So, one of the largest inland dredges in Oklahoma was purchased. While our new dredge was being built, we focused our attention to the new plant. Every GMI employee at MacArthur would have a hand in building it as we started from the ground up. It has one of the largest tele-stackers available on the market. With a reach of 195', it is capable of stacking sand in a tighter, taller radius than we've ever been capable of.

While we were building the new plant, we decided this massive undertaking wasn't enough on our plate. So, we went and installed a new drum on our big dryer and made major improvements to our rock plant. We discovered during all of this "free time" that the chain ladder on our MacArthur construction aggregate dredge needed a complete rebuild. Right as we finished rebuilding the chain ladder, we realized our Meridian Shark dredge needed a pump rebuild too!

Through all of this, we were able to finish building the new plant and launch the new dredge. Just as production began in July - and as luck would have it - we landed one of our largest wet frack sand projects in the history of GMI.

With this new dredge and plant combo, we can meet current and future demand. This allowed us to close two of our smaller frack sand plants, freeing up a lot of extra equipment.

With all this extra equipment laying around, one can only imagine the dreaming and scheming that has already started. The looming question: Where we can place this equipment to make GMI even better?

Look out for the next GMI article In the Hard Hat to find out where our dreams and schemes take us."



Troy K. Banks
General Manager





THANKS, Y'ALL!

QUARTERLY BIRTHDAYS



- Timothy P.
- Yessica V.
- Kenneth W.
- Jimmy F.
- James B.
- Rodolfo V.
- Alphanso W.
- John C.
- Onnie H.
- Jeffery G.
- Daniel R.
- Ronald S.
- Misty C.
- Tina G.
- Michael H.
- Christian S.
- Bobby F.
- Julie H.
- Rodney C.



- Loren A.
- Michael L.
- Daniel B.
- Jay L.
- Marc L.
- Dontae M.
- Victor F.
- Melissa S.
- Jose F.
- Steven S.
- Ryan H.
- Geve V.
- Loren A.
- Michael L.
- Daniel B.
- Jay L.
- Marc L.
- Dontae M.
- Gunnar T.
- Cole T.
- Victor F.
- Melissa S.
- Jose F.
- Steven S.
- Ryan H.
- Geve V.
- Connie D.

QUARTERLY APPRECIATION

For the the upcoming quarter, we want to recognize and thank every individual above as they share another year with us this.

Without you, we couldn't do what we do!



- Arsenio C. - 1 Year
- Gustavo C. - 1 Year
- Kristi D. - 1 Year
- Enrique R. - 2 Years
- Jeff C. - 2 Years
- Keyshawn P. - 2 Years
- Norihng U. - 2 Years
- Brian B. - 3 Years
- Anthony N. - 5 Years
- Favian E. - 5 Years
- William H. - 11 Years
- Randall M. - 17 Years
- Juan T. - 19 Years



- Maya S. - 1 Year
- Kristi D. - 1 Year
- Troy B. - 4 Years
- Keith C. - 10 Years
- Eric A. - 3 Years
- Jason J. - 4 Year
- Dennis H. - 4 Years
- Alphanso W. - 16 Years



Don't forget! Our **Good Catch** Program Is here to keep you, your crew, and the our community safe!

